

Evelyn Rodriguez-Plesa*

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Twitter: [@Evelyn_Plesa](https://twitter.com/Evelyn_Plesa)

*Name change from Trammell to Rodriguez-Plesa effective 2021

Research Interests

Public management, local government administration, government contracting, public procurement, social and economic equity, and human resources management

Education

Ph.D. in Public Affairs

July 2020

Florida International University

Certificate in Public Procurement

August 2015

Florida Atlantic University

Master of Public Administration

August 2013

Florida International University

Bachelor of Arts

December 2010

Florida International University

Major: International Relations, Second Major: Religious Studies

Summary of Professional Experience (detailed further in sections that follow)

Academia - North Carolina Central University

2021-current

Assistant Professor of Public Administration

Local Government - City of Sunny Isles Beach (FL)

2011-2021

- Assistant to the City Manager
- Community Services Manager
- Senior Administrative Coordinator
- Administrative Coordinator II

Military - U.S. Army Reserves

2002-2010

- Civil Affairs Specialist
-

Scholarly Contributions

Published Works

*Peer-Reviewed Article: Rodriguez-Plesa, E., Alkadry, M., & Dimand, A. (2024). Gender Pay Disparities in Public Organizations: The Equalizing Externality of Union Membership. *Review of Public Personnel Administration*, 0(0). DOI: <https://doi.org/10.1177/0734371X241298701>.*

Peer-Reviewed Article: **Rodriguez-Plesa, E.** (2024). Representative Bureaucracy and Local Government Contracting: Examining Supplier Diversity Programs. *Public Administration Review*. DOI: <https://onlinelibrary.wiley.com/doi/10.1111/puar.13867>.

Policy Brief: Alkadry, M., **Rodriguez-Plesa, E.**, and Stanton, T. (2024). The Business Case for Improving Diversity, Equity, and Inclusion in the Public Sector for the Standing Panel on Social Equity in Governance, National Academy of Public Administration. <https://napawash.org/election-2024-good-government>.

Peer-Reviewed Article: Brunjes, B., and **Rodriguez-Plesa, E.** (2024). Equity in Government Contracting: Analyzing the Performance of Small Disadvantaged Businesses. *Public Administration Review*, 84(3): 484–499. DOI: <https://doi.org/10.1111/puar.13704>

Peer-Reviewed Article: Dimand, A., Patrucco, A., **Rodriguez-Plesa, E.**, & Hiriscau, A. (2023). Social Equity in Federal Contracting During Emergencies: A Portfolio Management Perspective. *Public Administration Review*, 83(5): 1319-1338. DOI: <https://doi.org/10.1111/puar.13614>.

Book Chapter: Brunjes, B., Abutabenjeh, S., Anguelov, L., Dimand, A., & **Rodriguez-Plesa, E.** (2023). Future Directions for Research in Public Procurement and Contract Management in K.D. Dzigbede & W.B. Hildreth (Eds.), *Research Handbook on Public Financial Management*. Edward Elgar Publishing (London, United Kingdom).

Peer-Reviewed Article: Dimand, A., Abutabenjeh, S., **Rodriguez-Plesa, E.**, Alkadry, M., & Ali, S. (2022). Human Capital Drivers of Employee Intent to Innovate: The Case of Public Procurement Professionals. *Review of Public Personnel Administration*. DOI: <https://doi.org/10.1177/0734371X221123294>.

Peer-Reviewed Article: **Rodriguez-Plesa E.**, Dimand, A., & Alkadry, M. (2022). Community Social Capital, Political Values or Organizational Capacity? Indicators of Engagement in Sustainable Public Procurement at the Local Level. *Journal of Cleaner Production*. Vol. 338, No. 1. DOI: <https://doi.org/10.1016/j.jclepro.2022.130556>.

Peer-Reviewed Article: Abutabenjeh, S., Dimand, A., **Rodriguez-Plesa, E.**, & Ahmadu, A. (2022). The Nexus between Gender Diversity and Research Performance: The Case of Public Procurement. *International Journal of Public Administration*. Vol. 46, No. 10, 728-739, DOI: 10.1080/01900692.2021.2013258.

Research Report: **Rodriguez-Plesa, E.**, Atkinson, C., Williams, A., Prier, E., & McCue, C. (2021). Getting the Job Done in Public Procurement During COVID-19: A National Panel Study. Prepared for NIGP: The Institute for Public Procurement.

Peer-Reviewed Article: Abutabenjeh, S., Anguelov, L., Brunjes, B., Dimand, A., & **Rodriguez-Plesa, E.** (2021). Supplying the Pandemic Response: The Importance of Public Procurement. *Journal of Emergency Management*, Vol. 18, No. 7, 189-208.

Peer-Reviewed Article: **Trammell, E.,** Abutabenjeh, S., & Dimand, A. (2020). A Review of Public Administration Research: Where Does Public Procurement Fit In? *International Journal of Public Administration*, Vol. 43, No. 8, 655-667, DOI: 10.1080/01900692.2019.1644654.

Encyclopedia Entry: **Trammell, E.,** Abutabenjeh, S., & Dimand, A. (2020). Public Procurement Trends in Public Administration Research: 1972-2017. *Global Encyclopedia of Public Administration, Public Policy, and Governance*. DOI: 10.1007/978-3-319-31816-5_3916-1.

Book Review: **Trammell, E.** (2020). [Review of the book *Policy Drift: Shared Powers and the Making of U.S. Law and Policy* by N. Riccucci.] *Public Administration Review*, January/February 2020, 175-177, DOI:10.1111/puar.13146.

Peer-Reviewed Article: Alkadry, M., **Trammell, E.,** & Dimand, A. (2019). The Power of Public Procurement: Social Equity and Sustainability as Externalities and as Deliberate Policy Tools. *International Journal of Procurement Management*, Vol. 12, No. 3, 336-362, DOI: 10.1504/IJPM.2019.099553.

Research Report: **Trammell, E.,** & Dimand, A. (2019). 2019 Local Government Entity Sustainable Procurement Study. Prepared for NIGP: The Institute for Public Procurement.

Works Under Review

Article: **Rodriguez-Plesa, E.,** Dimand, A., Alkadry, M., & Abutabenjeh, S. Moving Beyond Diversity: The Impacts of Diversity, Organizational Justice, and Managerial Support on Turnover Intention. (Under Review).

Article: Dimand, A., **Rodriguez-Plesa, E.,** & Cheng, S. Procurement with a Purpose: Mission-Influenced Responses to the Salience of Black Lives Matter. (Under Review).

Article: Ali, S., Alkadry, M., **Rodriguez-Plesa, E.,** & Dimand, A. Perceptions vs. Realities of Pay: Exploring Their Influence on the Choice to Leave. (Under Review).

Book Chapter: **Rodriguez-Plesa, E.** "Chapter 11: Social Equity and Economic Development through Contracting" in *Teaching Public Procurement: Bridging Theory and Practice*. Edited by Dimand, A., Patrucco, A., and Brunjes, B. Routledge. (Under Review).

Research Report: **Rodriguez-Plesa, E.** Participatory Budgeting Cycle 3 (2022-2023) Evaluation Summary. Prepared for the City of Durham, North Carolina. (Under Review).

Works in Progress

Article: **Rodriguez-Plesa, E.,** Alkadry, M. Management Strategies to Reduce Turnover Intention: The Role of Training, Professional Development, Compensation and Benefits.

Article: **Rodriguez-Plesa, E.,** Atkinson, C., Williams, A., McCue, C., & Prier, E. Organizational Strategy and Dynamic Capabilities in Public Procurement During Emergencies.

Article: **Rodriguez-Plesa, E.**, Abutabenjeh, S., Dimand, A.M., Ali, S., & Alkadry, M.G. Empowering Public Sector Employees: A Multi-Dimensional Analysis of the Relationship between Structural and Psychological Factors.

Article: **Rodriguez-Plesa, E.**, & Poggioli, N. How Public and Private Organizations Interact to Co-create Public Value and Achieve Sustainable Communities.

Article: Dimand, A., **Rodriguez-Plesa, E.**, & Neshkova, M. Who Wants to Be Sustainable? Adoption and Implementation of Green Procurement and Supplier Diversity in U.S. Government.

Article: Anguelov, L., Abutabenjeh, S., Brunjes, B., Dimand, A., & **Rodriguez-Plesa, E.** Who Gets What? Why is Public Procurement Important for Social Equity in Contemporary Governance?

Article: Anguelov, L., Abutabenjeh, S., Brunjes, B., Dimand, A., & **Rodriguez-Plesa, E.** Advancing Social Equity in Public Procurement and Government Contracting.

Article: Brunjes, B., Abutabenjeh, S., Dimand, A., & **Rodriguez-Plesa, E.** Blue Steel: The Unexpected Costs of E.O. 13788.

Article: Diggs, S.N., & **Rodriguez-Plesa, E.** Suppression of Intersectionality in Government Contracting: The Difference Between “Or” and “And”.

Article: **Rodriguez-Plesa, E.**, & Brunjes, B. Administrative Burdens in Social Equity Contracting Programs.

Book Chapter: Brunjes, B., Anguelov, L., Abutabenjeh, S., Dimand, A., & **Rodriguez-Plesa, E.** “Chapter 7: Privatization and Outsourcing of Public Services” in the *Handbook of Public Service Delivery*. Edited by Reddick, C., and Demir, T.

Conferences/Scholarly Presentations

Anguelov, L., Abutabenjeh, S., Brunjes, B., Dimand, A., & **Rodriguez-Plesa, E.** Advancing Social Equity in Public Procurement and Government Contracting. European Group for Public Administration. Athens, Greece, September 2024. (Presented by Anguelov, L.).

Rodriguez-Plesa, E., & Alkadry, M. Management Strategies to Reduce Turnover Intention: The Role of Training, Professional Development, Compensation and Benefits. Public Management Research Conference. Seattle, WA, June 2024. (Presented by Rodriguez-Plesa, E.).

Dimand, A., **Rodriguez-Plesa, E.**, & Cheng, S. Procurement with a Purpose: Mission-Moderated Organizational Responses to Black Lives Matter. Association for Public Policy Analysis and Management Conference. Atlanta, GA. November 2023. (Presented by Dimand, A.).

Rodriguez-Plesa, E., Dimand, A., Alkadry, M., & Abutabenjeh, S. Managing Diversity, Equity, and Inclusion in Public Sector Agencies. Public Management Research Conference. Utrecht, Netherlands. June 2023. (Presented by Rodriguez-Plesa, E.).

Anguelov, L., Abutabenjeh, S., Brunjes, B., Dimand, A., & **Rodriguez-Plesa, E.** Advancing Social equity in Public Procurement and Government Contracting. PA Theory Network Conference. Portland, OR. June 2023. (Presented by B. Brunjes).

Dimand, A., Patrucco, A., **Rodriguez-Plesa, E.**, & Hiriscau, A. Social Equity in Federal Contracting: A Portfolio Management Perspective. 53rd Annual Conference of the Decision Sciences Institute. Houston, TX. November 2022. (Presented by Patrucco, A.).

Brunjes, B., Abutabenjeh, S., Dimand, A., & **Rodriguez-Plesa, E.** Blue Steel: The Unexpected Costs of E.O. 13788. Association for Budgeting & Financial Management Conference. Miami, FL. September 2022. (Presented by Brunjes, B.).

Brunjes, B., **Rodriguez-Plesa, E.** Equity in Government Contracting: Analyzing the Performance of Small Disadvantaged Businesses. Transatlantic Dialogue. Roskilde, Denmark. June 2022. (Presented by Brunjes, B.).

Brunjes, B., & **Rodriguez-Plesa, E.** Equity in Government Contracting: Analyzing the Performance of Small Disadvantaged Businesses. Public Management Research Conference. Phoenix, AZ. May 2022. (Presented by Brunjes, B., Rodriguez-Plesa, E.).

Rodriguez-Plesa, E. Representative Bureaucracy or Is It Just Politics? Examining Supplier Diversity Policy of Local Governments. Public Management Research Conference. Virtual Conference, June 2021.

Abutabenjeh, S., Anguelov, L., Brunjes, B., Dimand, A., & **Rodriguez-Plesa, E.** Who Gets What? Why is Public Procurement Important for Social Equity in Contemporary Governance? Public Management Research Conference. Virtual Conference, June 2021. (Presented by Anguelov, L.).

Abutabenjeh, S., Anguelov, L., Brunjes, B., Dimand, A., & **Rodriguez-Plesa, E.** Who Gets What? Why is Public Procurement Important for Social Equity in Contemporary Governance? School of Public Affairs, American University. Mini conference on Social Equity and Public Administration: The Behavioral Perspective. Virtual Conference, April 2021. (Presented by Anguelov, L.).

Trammell, E. Representative Bureaucracy or Is It Just Politics? Examining Supplier Diversity Policy of Local Governments. Association for Public Policy Analysis and Management Conference. Virtual Conference, November 2020. (Presented by Trammell, E.).

Trammell, E. Representative Bureaucracy in Local Government Contracting: Examining Supplier Diversity Policy Implementation. American Society for Public Administration Conference. Anaheim, CA. Virtual Conference, June 2020. (Presented by Trammell, E.).

Trammell, E., Dimand, A. (co-presenters). Sustainable Procurement in U.S. Local Governments. NIGP: The Institute for Public Procurement. Virtual Conference, June 2020. (Presented by Trammell, E. and Dimand, A.).

Trammell, E. Representative Bureaucracy in Local Government Contracting: Examining Supplier Diversity Policy Implementation. Southern Political Science Association Conference. San Juan, PR. January 2020.

Trammell, E. Social Equity and Procurement. Network of Schools of Public Policy, Affairs, and Administration Conference. Los Angeles, CA. October 2019. (Presented by Trammell, E.).

Trammell, E. Representative Bureaucracy in Government Contracting: Examining Supplier Diversity Policy Decision and Implementation. Public Management Research Conference. Chapel Hill, NC. June 2019. (Presented by Trammell, E.).

Alkadry, M., **Trammell, E.,** & Dimand, A. Social Capital, Political Values or Organizational Capacity? Indicators of Engagement in Sustainable Procurement at the Local Level. Public Management Research Conference. Chapel Hill, NC. June 2019. (Presented by Dimand, A.).

Trammell, E. Representative Bureaucracy in Government Contracting: Examining Supplier Diversity Policy Decision and Implementation. American Society for Public Administration Conference. Washington, D.C. March 2019. (Presented by Trammell, E.).

Trammell, E. (poster presentation). An Implementation Perspective to Supplier Diversity Government Contracting. Association for Public Policy Analysis and Management Conference. Washington, D.C. November 2018. (Presented by Trammell, E.).

Trammell, E. Abutabenjeh, S., & Dimand, A. A Systematic Review of Public Administration Research: Where Does Public Procurement Stand? Network of Schools of Public Policy, Affairs, and Administration Conference. Atlanta, GA. October 2018. (Presented by Trammell, E., and Dimand, A.).

Trammell, E. The State of Supplier Diversity. American Society for Public Administration Conference. Denver, CO. March 2018. (Presented by Trammell, E.).

Trammell, E., Alkadry, M., Postera, S., & Dimand, A. (webinar). Sustainable Procurement: Enhancing Residents' Quality of Life through Procurement. American Society for Public Administration in collaboration with National Institute of Governmental Purchasing. October 2017. (Presented by Trammell, E., Alkadry, M., Postera, S., Dimand, A.).

Trammell, E., & Alkadry, M. Economics, Social Equity and Sustainable Procurement: The Case of Living Wage Procurement. American Society for Public Administration Conference. Atlanta, GA. March 2017. (Presented by Trammell, E.).

Trammell, E. The Decision to Buy Sustainable: Social Equity through Living Wage. International City/County Management Association Conference. Kansas City, MO. September 2016. (Presented by Trammell, E.).

Alkadry, M., **Trammell, E.**, & Dimand, A. Sustainable Focus Group. National Institute of Governmental Purchasing Conference. National Harbor, MD. August 2016. (co-faciliators).

Alkadry, M., **Trammell, E.**, & Dimand, A. The Power of Public Procurement: Social Equity and Sustainability as Externalities and as Deliberate Policy Tools. Social Equity Leadership Conference. San Francisco, CA. June 2016. (Presented by Trammell, E., and Dimand, A.).

Teaching Experience

Assistant Professor, Department of Public Administration

2021-current

North Carolina Central University

Graduate Level – Fall 2024

PADG 5120 Personnel Management

PADG 5610 Public Administration Research Methods

Graduate Level – Summer 2024

PADG 5060 State and Local Government

Graduate Level – Spring 2024

PADG 5060 State and Local Government

PADG 5120 Personnel Management

PADG 5610 Public Administration Research Methods

Graduate Level – Fall 2023

PADG 5120 Personnel Management

PADG 5130 Principles of Public Management

PADG 5610 Public Administration Research Methods

Graduate Level – Summer 2023

PADG 5060 State and Local Government

PADG 5120 Personnel Management

Graduate Level – Spring 2023

PADG 5060 State and Local Government

PADG 5120 Personnel Management

PADG 5610 Public Administration Research Methods

Graduate Level – Fall 2022

PADG 5120 Personnel Management

PADG 5130 Principles of Public Management

PADG 5610 Public Administration Research Methods

Graduate Level – Summer 2022

PADG 5120 Personnel Management

PADG 5140 Public Budgeting and Finance

Graduate Level – Spring 2022

PADG 5120 Personnel Management
PADG 5610 Public Administration Research Methods

Graduate Level – Fall 2021

PADG 5130 Principles of Public Management
PADG 5610 Public Administration Research Methods

Adjunct Instructor, Department of Public Administration **2021**
University of Illinois - Springfield
Graduate Level - Spring 2021 - Online
PA 582 Public Procurement Process, Ethics and Law

Lecturer, Associate Graduate Faculty Member, **2020**
Department of History, Philosophy, Politics, Global Studies and
Legal Studies
Morehead State University
Graduate Level - Fall 2020 - Online
PA 620 Bureaucracy & Public Management
PA 625 Public Budgeting and Finance

Adjunct Instructor, Department of Public Policy & Administration **2019**
Florida International University
Undergraduate Level - Summer C 2019 - On Campus
PAD 4432 Administrative Leadership and Behavior

Additional Professional Experience

City of Sunny Isles Beach – City Manager’s Office
Assistant to the City Manager

March 2020-August 2021

- Project management for emergency management program, FEMA and FDEM coordination and reporting, capital improvement, parks and facilities, and public works
- Develop/review RFIs, RFQs, ITBs, and RFPs related to active projects
- Apply for and manage federal, state, and local grants in support of City projects
- Assist with the budget process inclusive of expense analysis, cost savings and market research
- Monitor/review state and federal legislative bills; consult with state and federal lobbyists, City Attorney, and City Manager regarding legislative issues; write and prepare letters to legislators; analyze, research, and prepare reports on legislation impacting the City
- Review and draft legislation, policies and procedures for City Manager review and approval

Assistant to the City Manager for Special Projects

March 2018-August 2019

- Project management for emergency management program, FEMA reporting, capital improvement, parks and facilities, and public works
- Develop/review RFIs, RFQs, ITBs, and RFPs related to active projects
- Apply for and manage federal, state, and local grants in support of City projects
- Assist with the budget process inclusive of expense analysis, cost savings and market research

City of Sunny Isles Beach – Cultural & Community Services Department

Community Services Manager

January 2016-March 2018

- Manage departmental procurement operations including sourcing, requisitions, quality assurance, RFIs, RFQs, ITBs, RFPs, and contract management
- Manage departmental financial operations including accounts payable and receivable, and budget preparation
- Coordinate services for multiple park facilities to ensure operating and safety compliance
- Oversee the management of City customer service locations
- Recruitment and training of front office and customer service staff

Senior Administrative Coordinator

June 2012-January 2016

- Coordinate departmental procurement operations including sourcing, requisitions, quality assurance, RFIs, RFQs, ITBs, RFPs, and contract management
- Financial analysis including tax and payroll reports, and operations reports of facilities, landscaping projects, and building inspections
- Assist upper management with budgeting, scheduling, new hire interviews, staff reviews, disciplinary decisions, and policy creation and enforcement
- Office management, new employee training, and supervision of front office staff

Administrative Coordinator II

July 2011-June 2012

- Coordinate departmental procurement operations including sourcing, requisitions, quality assurance, RFIs, RFQs, ITBs, RFPs, and contract management
- Financial analysis including tax and payroll reports, and operations reports of facilities, landscaping projects, and building inspections
- New employee training, and supervision of front office staff

United States Army Reserves – Civil Affairs & Psychological Operations Command

Civil Affairs Specialist

July 2002-July 2010

Active Duty Tour: Operation Enduring Freedom

February 2006-June 2007

Horn of Africa

- Liaison between military and civil populace
- Area assessments and related report writing in Uganda and Djibouti
- Facilitation of school, clinic, and borehole repairs in Lira and Pader districts of Uganda

Annual Training: Dominican Republic

February 2009-March 2009

- Liaison and translator between military medical teams and civil populace
- Coordinate sites with Dominican military and political officials in Barahona to conduct deworming treatments at local school

Annual Training: Honduras

May 2008-June 2008

- Liaison and translator between military teams and civil populace

Service and Leadership

Graduate Education Committee Member

2024-current

International City/County Management Association (ICMA)

Early Career Associate Editor

2024-current

Public Administration Quarterly

Southern Public Administration Education Foundation and SAGE

Advisory Board Member

2024-current

Center for the Advancement of Research and Excellence

NIGP: The Institute for Public Procurement

Associate Member

2024-current

National Academy of Public Administration Standing Panel on Social Equity in Governance

National Academy of Public Administration (NAPA)

Faculty Senate Member (Department Alternate)

2024-current

North Carolina Central University

Board Member and Immediate Past President

2023-current

American Society for Public Administration South Florida's Chapter

Graduate Student Advisor

2022-current

North Carolina Central University

Faculty Advisor

2021-current

International City/County Management Association (ICMA)
North Carolina Central University Student Chapter
Best Chapter Event Winner 2022-2023

Search Committee Member for EMPA Coordinator 2024
North Carolina Central University

**Reviewer, Social Equity & Race Program Sub-Committee for
Association for Public Policy Analysis & Management (APPAM)
Conference, November 2024** 2024
Association for Public Policy Analysis & Management

Judge for Spring 2024 3MT Competition 2024
School of Graduate Studies
North Carolina Central University

Program Committee Member 2023-2024
2024 Social Equity Leadership Conference
National Academy of Public Administration

**Master of Ceremony for NASPAA's Career Professionals Conference,
November 30, 2023** 2023
North Carolina Central University/Network of Schools of Public Policy,
Affairs, and Administration (NASPAA)

Faculty Search Committee for Assistant Professor 2023
North Carolina Central University

**Chair, *Equity & Disparities in Government Interactions Systems and
Government Responsiveness* for Association for Public Policy Analysis &
Management (APPAM) Conference, November 2023** 2023
Association for Public Policy Analysis & Management

**Discussant, *Innovations in Public Procurement: Social Equity and
Sustainability* for Association for Public Policy Analysis & Management
(APPAM) Conference, November 2023** 2023
Association for Public Policy Analysis & Management

**Reviewer, Social Equity & Race Program Sub-Committee for
Association for Public Policy Analysis & Management (APPAM)
Conference, November 2023** 2023
Association for Public Policy Analysis & Management

**MPA Thesis Committee Member: Cross-sector Collaborations and
Operational Variance of Teen Court Programs: Opportunities and
Challenges for Non-profit Legal Services in the Justice System** 2022-2023
By Ramya Shricharanam Krishna

North Carolina Central University

President 2022-2023
American Society for Public Administration South Florida's Chapter

Panel Participant – Mi Exito, La Universidad 2022
NC Society of Hispanic Professionals
North Carolina Central University

**New Course Proposal for MPA program – State and Local Government
(approved by the Graduate Council May 2022)** 2022
North Carolina Central University

**Moderator. Managing Public Procurement on the Front Lines of
COVID-19: Strategies, Challenges and Opportunities for ASPA South
Florida Best Practices Conference, February 2022** 2022
American Society for Public Administration South Florida Chapter

Committee Member, 3MT 2021-2022
North Carolina Central University

President-Elect 2021-2022
American Society for Public Administration South Florida's Chapter

Chapter Mentor 2021-2022
International City/County Management Association (ICMA)
John Jay College Student Chapter

Membership Committee Member 2020-2022
Florida City & County Management Association

Media Coordinator, Section on Procurement and Contract Management 2020-2022
American Society for Public Administration

**Immediate Past Chair, Section on Procurement and Contract
Management** 2020-2022
American Society for Public Administration

Board Member 2020-2021
American Society for Public Administration South Florida's Chapter

**Scholarship Committee Member, Section for Women in Public
Administration** 2020-2021
American Society for Public Administration

Chair, Section on Procurement and Contract Management 2018-2020
American Society for Public Administration

Treasurer, ICMA at FIU 2017-2018
International City/County Management Association

Treasurer, Section on Procurement and Contract Management 2016-2018
American Society for Public Administration

Executive Board, Section on Procurement and Contract Management 2016-2018
American Society for Public Administration

Organizing Committee Member, Section on Procurement & Contract Management 2016
American Society for Public Administration

Quarterly Columnist, *PA Times Online* 2016
American Society for Public Administration

Community Engagement

Hosted guest speakers in the following courses Fall semester 2024: 2024
PADG 5120 – Personnel Management

- Ten representatives (2 HR Business Partners, Intern Supervisor/Coordinator and Executive Assistant for the OSBM Director, 4 Analysts, Grant Manager, Program Support Specialist, and Accountant) from the North Carolina Office of State Budget and Management conducted mock interviews for students
- Wanda Page, City Manager, City of Durham, NC

Hosted guest speakers in the following courses Fall semester 2023: 2023
PADG 5120 – Personnel Management

- Seven representatives (HR Director, Assistant State Budget Officer – Budget Execution, Internal Audit Manager, Principal Transportation Finance Analyst, Program Support Specialist, and 2 HR Business Partners) from the North Carolina Office of State Budget and Management conducted mock interviews for students
- ReGina Streaty, Lead Diversity and Inclusion Consultant, NC Office of State Human Resources

PADG 5130 – Principles of Public Management

- Drew Cummings, County Manager, Granville County, NC
- Quentin McPhatter, Assistant City Manager, City of Gastonia, NC

PADG 5610 – Public Administration Research Methods

- Carrie Hollis, Principal Economic Analyst, NC Office of State Budget and Management

Hosted guest speakers in the following courses Spring semester 2023: 2023
PADG 5060 – State and Local Government

- Christina Riordan, Assistant Director for Budget and Management Services, City of Durham, NC
- Paarth Mehta, Senior Budget and Management Analyst, Wake County Government, NC

PADG 5610 – Public Administration Research Methods

- Dr. Nathan Boucher, Associate Research Professor, Sanford School of Public Policy, Duke University

Hosted guest speakers in the following courses Fall semester 2022:

2022

PADG 5120 – Personnel Administration and Management

- ReGina Streaty, Lead Diversity and Inclusion Consultant, NC Office of State Human Resources
- Shenekia Weeks, Diversity, Equity, and Inclusion Officer, Town of Chapel Hill, NC

PADG 5130 – Principles of Public Management

- Maurice Jones, Town Manager, Town of Chapel Hill, NC
- Drew Cummings, County Manager, Granville County, NC

PADG 5610 – Public Administration Research Methods

- Dr. Lawrance Evans, Managing Director, Applied Research and Methods, U.S. Government Accountability Office
- Carrie Hollis, Principal Program Analyst, NC Office of State Budget and Management

Hosted guest speakers in the following courses Spring semester 2022:

2022

PADG 5120 – Personnel Administration and Management

- Quentin McPhatter, Assistant City Manager, City of Gastonia, NC
- Andrew Holland, Assistant Director – Strategy and Performance, Office of Performance and Innovation, City of Durham, NC
- ReGina Streaty, Lead Diversity and Inclusion Consultant, NC Office of State Human Resources

PADG 5610 – Public Administration Research Methods

- Jenni Owen, Director, NC Office of Strategic Partnerships
- Dr. Lawrance Evans, Managing Director, Applied Research and Methods, U.S. Government Accountability Office
- Andrew Holland, Assistant Director – Strategy and Performance, Office of Performance and Innovation, City of Durham, NC; Mary Grace Stoneking, ICMA Local Government Management Fellow, Office of Performance and Innovation, City of Durham, NC
- Carrie Hollis, Principal Economic Analyst, NC Office of State Budget and Management

Hosted guest speakers in the following courses Fall semester 2021:

2021

PADG 5130 – Principles of Public Management

- Wanda Page, City Manager, City of Durham, NC
- Quentin McPhatter, Assistant City Manager, City of Gastonia, NC
- Mark Bondo, Principal Budget Analyst, NC Office of State Budget and Management

PADG 5610 – Public Administration Research Methods

- Carrie Hollis, Principal Economic Analyst, NC Office of State Budget and Management

Invited Talks

School of Public Policy

2024

University of Connecticut

Graduate Level – Fall 2024 - Online

Executive Master of Public Administration

Lecture Title: Moving Beyond Diversity: The Impact of Diversity, Organizational Justice, and Managerial Support on Turnover Intention

Rural Community Capacity (RC2) Program, North Carolina Department of Commerce Rural Transformation Grant

2024

Appalachian State University, Hickory Campus

Workshop Topic: Local Government Budgeting and Finance,
July 25, 2024.

Virtual Brown Bag Series

2023

Rockefeller College of Public Affairs & Policy

University at Albany, SUNY

Paper Presentation: Managing Diversity, Equity, and Inclusion in
Public Sector Agencies, October 05, 2023.

Invited Moderator, Plenary Panel: Behavioral Public Policy in State and Federal Governance

2023

International Behavioral Public Policy Conference

University of North Carolina – Chapel Hill, September 07, 2023

Office of Small and Disadvantaged Business Utilization Meeting, 08/15/23

2023

U.S. General Services Administration

Presentation in reference to: Brunjes, B., & **Rodriguez-Plesa, E.**
(2023). Equity in Government Contracting: Analyzing the
Performance of Small Disadvantaged Businesses. *Public
Administration Review*. DOI: 10.1111/puar.13704.

Rural Community Capacity (RC2) Program,

2023

North Carolina Department of Commerce Rural Transformation Grant

Appalachian State University

Workshop Topic: Local Government Budgeting and Finance,
July 20, 2023.

Blavatnik School of Government, and Government Outcomes Lab

2023

University of Oxford

Exploring Opportunities for Small and Disadvantaged
Businesses in Public Sector Contracting: Insights from Set-Aside
Programs as part of The Research Forum on Public Service
Partnerships, March 31, 2023.

McCourt School of Public Policy, and Better Government Lab

2022

Georgetown University

Breakout Session Presenter on the “Business of Government &
Equity” as part of the Roundtable on the President’s
Management Agenda as part of the ‘Year of Evidence Action’,
November 16, 2022.

School of Public Policy

2022

University of Connecticut

Graduate Level – Fall 2022 - Online

Executive Master of Public Administration Seminar

Lecture Title: Sustainable Public Procurement in U.S.
Local Governments (w/Dr. Dimand)

**Rural Community Capacity (RC2) Program,
North Carolina Department of Commerce Rural Transformation
Grant**

2022

Appalachian State University

Workshop Topic: Local Government Budgeting and Finance,
July 27, 2022.

**Department of History, Philosophy, Politics, Global Studies, and
Legal Studies**

2022

Morehead State University

Graduate Level - Spring 2022 – Online

Master of Public Administration Speaker Series

Lecture Title: Does Representation Matter? Examining
Supplier Diversity Policy of Local Governments

McCourt School of Public Policy

2021

Georgetown University

Graduate Level - Spring 2021 – Online

PPOL 514 Public Management

Topic: Procurement and Contract Management

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| NIGP: The Institute for Public Procurement Connecticut Chapter, Public Procurement Association of Connecticut. | 2021 |
| May Meeting – Online Topic: Sustainable Procurement in U.S. Local Governments (co-presented w/A. Dimand). | |
| Department of Public Policy & Administration | 2017 |
| Florida International University Graduate Level - Summer C 2017 – On Campus PAD 5934 Contemporary Issues in Public Administration Topic: Sustainability Lecture Title: The Power of Public Procurement: A Look at Sustainability (co-presented w/A. Dimand). | |
| Honors and Awards | |
| Excellence in Research Award - Department of Public Administration, College of Arts, Social Sciences, and Humanities | 2024 |
| North Carolina Central University | |
| Excellence in Teaching Award - Department of Public Administration, College of Arts, Social Sciences, and Humanities | 2023 |
| North Carolina Central University | |
| Best Paper Award – Honorable Mention | 2022 |
| Brunjes, B., Rodriguez-Plesa, E. Equity in Government Contracting: Analyzing the Performance of Small Disadvantaged Businesses. Transatlantic Dialogue. Roskilde, Denmark. June 2022. | |
| Founders’ Fellows | 2020 |
| American Society for Public Administration | |
| Wallace O. Keene Conference Scholarship | 2020 |
| American Society for Public Administration | |
| Prestage-Cook Travel Award | 2020 |
| Southern Political Science Association | |
| Dissertation Year Fellowship | 2019 |
| Florida International University | |
| Public Management Research Association Inclusion Travel Award | 2019 |
| Public Management Research Association | |
| Dr. Ray DeArrigunaga Memorial Scholarship Recipient | 2018 |
| American Society for Public Administration South Florida’s Chapter | |

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| Student Member of the Year American Society for Public Administration South Florida's Chapter | 2018 |
| Professional Development/Training NASPAA NEXT Workshop, Pittsburgh, PA October 11, 2023 Network of Schools of Public Policy, Affairs, and Administration | 2023 |
| Junior Faculty Learning Community Session III – Brain Friendly Instruction Office of Faculty Professional Development North Carolina Central University | 2023 |
| Junior Faculty Learning Community Session II – Authentic Assessment Office of Faculty Professional Development North Carolina Central University | 2023 |
| Professional Learning Strategies to Engage the Adult Brain Office of Faculty Professional Development North Carolina Central University | 2022 |
| ACUE Microcredential in Promoting Active Learning, Cohort E Association of College and University Educators (ACUE) North Carolina Central University | 2022 |
| ACUE Microcredential in Creating an Inclusive and Supportive Learning Environment: Cohort D Association of College and University Educators (ACUE) North Carolina Central University | 2022 |
| New Faculty Teaching Orientation to Teaching and Learning North Carolina Central University | 2021 |
| Kagan Live Online: Growth Mindset Day 1 – 6.25 Hours Kagan Publishing and Professional Development North Carolina Central University | 2021 |
| Emergency Management Institute IS-1001 The Public Assistance Delivery Model Orientation Course Federal Emergency Management Agency (FEMA) | |
| Public and Nonprofit Division Doctoral Student Professional Development Consortium Academy of Management | |
| Public Management Research Association Doctoral Student Professional Development Workshop Public Management Research Association | |

Emergency Management Institute IS-100 Introduction to Incident Command System Course

Federal Emergency Management Agency (FEMA)

Emergency Management Institute IS-200 Basic Incident Command System for Initial Response Course

Federal Emergency Management Agency (FEMA)

Emergency Management Institute IS-700 An Introduction to the National Incident Management System Course

Federal Emergency Management Agency (FEMA)

FHWA/FDOT Emergency Relief Training Course

State of Florida Department of Transportation

OSHA Compliance Course (30 hours)

Occupational Safety and Health Administration

Grants

- Applied to the Office of Management and Budget (OMB) and U.S. General Services Administration (GSA) Public Participation and Community Engagement Evidence Challenge, May 2024. Grant not awarded.
- Successful **grant application** to Miami-Dade County for Coronavirus Aid, Relief, and Economic Security (CARES) Act funding resulting in reimbursement of over \$2.1 million for the City of Sunny Isles Beach.
- Successful **grant application** to the Federal Emergency Management Agency (FEMA) for Hurricane Irma resulting in reimbursement over \$400,000 for the City of Sunny Isles Beach.
- Successful **grant application** to the Miami-Dade County Tourist Development Council for 5 consecutive years resulting in awards totaling \$69,500 for the City of Sunny Isles Beach.

Affiliations/Memberships

- Academy of Management (AOM)
- American Society for Public Administration (ASPA)
- ASPA Section on Procurement & Contract Management (SPCM)
- Association for Public Policy Analysis & Management (APPAM)
- International City/County Management Association (ICMA)
- Public Management Research Association (PMRA)
- North Carolina Local Government Budget Association (NCLGBA)

Highly Competent Subject Areas

Languages

Spanish-Speak, Read, Write

Software

Microsoft Office Suite*

Adobe Pro*

Stata

NVivo

MCSJ Financial Software

*Trained in ADA document accessibility

Learning Management Systems

Canvas

Blackboard